## Safety, Health and Environment Protection Policy

# BC FERRIES IS COMMITTED TO BEING A SAFE, HEALTHY AND ENVIRONMENTALLY RESPONSIBLE WORKPLACE

#### **Workers**

- Take reasonable care and are active participants in safety for themselves and others
- Identify, control and report hazards promptly to supervisors
- Follow safe and environmentally sound work procedures

#### **Supervisors**

- Ensure work is assessed and the workers under their supervision are aware of the health and safety hazards associated with the tasks they are assigned
- Take all reports of safety hazards seriously and apply immediate corrective actions as practicable
- Follow safe and environmentally sound work procedures

### **Managers**

- Place the health and safety of employees and passengers as their highest priority
- Take all reports of safety hazards seriously and apply required corrective actions as practicable
- Enable and enforce policy to protect the environment from undue harm
- Encourage a Just, Learning and Adaptive Safety Culture

BC Ferries' Safety Management System (SMS) and policies ensure compliance with all mandatory rules and regulations and the International Safety Management (ISM) Code. Continuous improvement and emergency preparedness are key components of the SMS.

Nicolas Jimenez President and CEO 2025-04-04

Date



Safety of life, prevention of injury and pollution prevention shall always be given the highest priority in the operation of BC Ferries' vessels and terminals.